

## NOAA Leadership Competencies Development Program

### LCDP DEVELOPMENTAL ASSIGNMENT FORM

*(Data provided will be loaded on the LCDP website to be used by the program participants.)*

#### *Details of Developmental Assignment*

1. **Title of Assignment:** Contribute to the development and implementation of projects related to climate impacts and adaptation, with a focus on marine and coastal management and planning.
2. **Level of Responsibility** (e.g., GS13, GS14, SES or equivalent pay band): GS13-14; responsibility tailored to individual interest/capability
3. **Host Office** (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch): OAR Climate Program Office, Climate Assessments and Services Division
4. **Timeframe** (expected start date, duration, any known time dependencies): Flexible; approximately 3-5 months in duration.
5. **Assignment Description** (include goals/objectives/expected outcomes):

The overarching goal of the assignment is to design and implement at least one project that advances the production and/or the application of climate information in marine and coastal resource management and planning. Toward this end, the LCDP participant will be expected to engage with offices and individuals across NOAA, and our external stakeholders and partners (including other USG agencies) in order to determine user needs and potential approaches to meeting these needs from the perspective of Climate Services. If the detail occurs between May and December 2008, there will be an opportunity to influence the development and related follow up to a NOAA workshop series on climate and marine/coastal resources through participation in the planning, implementation and report development. Expected outcomes of the detail may include new and innovative partnerships that foster the use of climate information in resource management, and written reports and materials. If the detail occurs over the Fall of 2008, there will be an opportunity to focus on the development of a guidebook for adaptation in coastal regions (a project in the very initial stages of conception, at this point).

The assignment would be undertaken as a project manager/team member in the Climate Assessments and Services Division of NOAA's Climate Program Office, and specific duties would be developed in an iterative process involving CPO and the LCDP participant.

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6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at [www.opm.gov/ses/define.html](http://www.opm.gov/ses/define.html)):

A detail with the Climate Program Office's Climate Assessments and Services Division offers many potential benefits for the LCDP participant. In addition to learning more about the timely subject of climate impacts and adaptation, and gaining first hand knowledge of NOAA's evolving approach to climate services, and impacts and adaptation research, this detail provides an excellent opportunity to develop several key leadership competencies, including: *Leading Change, Leading People and Building Coalitions*. Climate is an issue that affects many institutions, socio-economic sectors and communities, and requires us to think about new ways of managing resources (including ecosystems and human settlements) in the face of a changing climate. As a Federal agency seeking to provide science-based information about impacts and adaptation methods that is actually useful to this diverse suite of stakeholders, the CPO team utilizes the three competencies listed above on a regular basis. Working with the experienced team of program managers in CASD and our external research and practitioner community, the LCDP participant will have an opportunity to develop or hone these important competencies/skills.

7. **Any other considerations, special requirements or comments:**
8. **Assignment Supervisor** (name, position): Ko Barrett, Deputy Director, and Acting Division Chief of the Climate Assessments and Services Division, CPO
9. **Assignment Contact Person** (name and email address): Lisa Vaughan,  
Lisa.Vaughan@noaa.gov

*Please send completed form to [LCDP.ProgramManager@noaa.gov](mailto:LCDP.ProgramManager@noaa.gov).*

*Thank you!*